

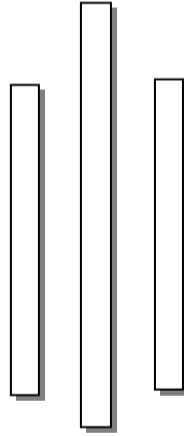
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सत्यमेव जयते

GOVERNMENT OF ASSAM

**DRAFT ASSAM SOIL CONSERVATION SERVICE  
RULES, 2017  
FOR GAZETTED OFFICER**



**SOIL CONSERVATION DEPARTMENT, ASSAM  
DISPUR, GUWAHATI-06**

No. Soil... In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, the Governor of Assam is pleased to make the following Rules regulating the Recruitment, Promotion and the Condition of Service of the person's appointment to the Assam Soil Conservation Service.

**1. Title And Commencement:**

(1) These Rules shall be called the Assam Soil Conservation Department (Recruitment & promotion to the service) Rules, 2017.

(2) They shall take effect from the date this Notification in the official Gazette.

**2. Definition :**

-In these Rules, unless there is anything repugnant in the subject or context :-

- a) "Appointing Authority" means the Governor of Assam.
- b) "Board" means the selection Board
- c) "Committee" means the Departmental Promotion Committee (DPC) constituted under rule 14.
- d) "Commission" means the Assam Public Service Commission.
- e) "Constitution" means the Constitution of India.
- f) 'Government' means the Government of Assam.
- g) "Governor" means the Governor of Assam.
- h) "Member" means a member of the Assam Soil Conservation Department (Recruitment and Promotion) service.
- i) 'Select List' means as referred to in clause (d) of rule 6 and the lists finally approved under sub-rule(6)(a) and sub-rule (6)(c) of rule 13 :
- j) "Service" means the Assam Soil Conservation Service and
- k) "Year" means the calendar year i.e. from January to December.

**3. Class and Cadre :**

1. The service shall consist of the following class and cadres:-

1. Class I:
  - a) Director
  - b) Additional Director
  - c) Joint Director
  - d) Divisional Soil Conservation Officer/  
Planning Officer/Divisional Officer (Publicity)  
/Superintendent Assam Soil Conservation  
Training School.
  - e) Assistant Soil Conservation Officer

2. Class II: a) Soil Conservation Ranger

3. The posts equivalent to the posts in the cadres of the service as on the date of commencement of these rules are mentioned in schedule-I

**4. Strength of Services:**

The strength of each of the Cadres of the Service shall be such as determined by the Governor from time to time. The Strength of the cadres of the Service on the date commenced of these rules shall be as shown in Schedule-II. Provided that the Governor may held in abeyance any post as and when considered necessary.

**5. Methods of Recruitment:**

Recruitment to the service shall be made in the manner prescribed herein after:-

(1)Recruitment to the cadres of 50% Assistant Soil Conservation Officer, 50% Soil Conservation Ranger and Soil Conservation Junior Engineer shall be made by direct recruitment only.

(2) Recruitment to the cadres of Divisional Soil Conservation Officer, Joint Director, Additional Director and Director shall be made by promotion only.

(3) Recruitment to all other cadres of service shall be made:-

a) By promotion against fifty percent of the strength of the cadre Assistant Soil Conservation Officer and against fifty percent of the strength of the cadre Soil Conservation Ranger in accordance with Rule 11.

**6. Direct Recruitment:**

: 1. Direct recruitment shall be made on the basis of recommendations made by the Commission/Board in accordance with the procedure herein after provided:-

(a) Before the end of the each year (i.e. in the month of December) the Appointing Authority shall make assessment regarding the likely number of vacancies to be filled by direct recruitment during the next year and shall intimate the same to the Commission together with details about reservation for candidate belonging to Schedule Caste, Scheduled Tribes or any other Category as laid down by the Government as provided under Rule 16 and about carry forward of such reservation.

(b) The Appointing Authority shall simultaneously request the Commission to recommend a list of candidates for direct recruitment, in order of preference;

(c) The Commission shall prepare a list of all candidates who qualify in order of merit in accordance with the aggregate marks obtained by each candidate in the Test/Interview. If two or more candidates obtain equal marks the Commission shall arrange them with the general suitability of the candidates to the service. The list shall be forwarded to the Appointing Authority.

(d) The Commission shall furnish to the Appointing Authority a list of candidates recommended by it in order of merit, found suitable for direct recruitment showing the marks obtained in examination/ written test and interview. The number of candidates in such a list shall be equal to the number of vacancies notified.

(e) In this regard the Commission shall simultaneously publish the list in the Assam Gazette and /or at such other place the Commission may consider proper.

2. The list mentioned in clause (d) and (e) of sub -Rule (1) of this Rule shall remain valid for 12 calendar months from the date of recommendation.

3. In the event of the Commission being unable to recommend sufficient number of candidates to fill all the vacancies in a year, it shall, in consultation with Appointing Authority, repeat the procedure as mentioned here in before under sub-rule (1) of this Rule, for recommending a subsequent list in the year;

Provided that the Appointing Authority shall not make appointment of any candidate from subsequent list until all the candidates of the earlier list of the same year, eligible for appointment, have been offered the appointment.

**7. Age for Direct**

**Recruitment:**

: 1) A candidate for direct recruitment to the service shall be within the following age limits on the first January of the year of recruitment, with relaxation in case of candidates belonging to special categories like Schedule Castes, Schedule Tribes and any other category as laid down by the Government in accordance with the orders of the Govt. in force for the time being.

a) **For Assistant Soil Conservation Officer:** Minimum 21 years and Maximum 38 years of age on 1<sup>st</sup> January of that particular year of recruitment.

b) **For Soil Conservation Ranger:** Minimum 21 years and Maximum 38 years on 1<sup>st</sup> January of the year of selection for Ranger's Training Course.

c) **For Soil Conservation Junior Engineer :**Minimum 20 years and maximum 38 years of age on 1<sup>st</sup> January of that particular year of Recruitment.

**8. Academic Qualification**

: a) The academic qualifications of a candidate for direct recruitment shall be as prescribed by the Governor/ Appointing Authority from time to time. The qualifications and experience prescribed, as on the date of commencement of these rules, are given in Schedule-III.

b) **Format of examination for recruitment of Soil Conservation Ranger:** As per the request of the appointing authority, the following format of examination has to be followed by the Commission:

- I. Written test
- II. Viva- Voce
- III. Physical Test
- IV. Medical Test

The commission will submit the photocopy of the above test to the Secretary to Govt. of Assam, Soil Conservation Department, Dispur, Guwahati-6 for onward submission of the same to the concerned training Institute where the Ranger trainees are sent for 18 month training course.

c) Service Condition of Ranger Trainee:

i) Soil Conservation Ranger trainee, who has secured honours marks(ranked top) in the aforesaid training would be placed in the top of the gradation list of that batch.

ii) After successful completion of the 18month training, candidates securing qualifying marks would be placed as a Soil Conservation Ranger.

iii) If any Soil Conservation Ranger trainee fails to secure qualifying marks "he"/"she" would be allowed to serve as a Soil Conservation Demonstrator (Sr.) for 5 years. After completion of 5 years "he"/"she" would be qualified to be posted as a Soil Conservation Ranger.

d) **Format of Examination for Soil Conservation Junior Engineer:** Following format of examination has to be followed by the Commission:

- I. Written test
- II. Viva- Voce

**9. Physical**

**Fitness:**

A candidate for direct recruitment should fulfill the following criteria:

- (1) Sound health, both mentally and physically fit and free from organ defect of bodily infirmity likely to interfere with the efficient performance of his duties; and
- (2) Candidate has to undergo medical examination before appointment to the Service (by the Joint Director of Health and family Welfare Department).
- (3)a) In case of Soil Conservation Rangers, they must submit a certificate of physical test issued by the competent authority.

**Candidate must possess the following physical standard:**

Gender	Height(cm)	Chest Girth(cm)	
		Normal	Expansion
Male	155	84	+05
Female	145	79	+05

**b. Candidates must pass a physical test:**

- i. 25 km walk for male in 4 hours
- ii. 16 km walk for female in 4 hours.

**10. Character:**

A candidate for direct recruitment shall produce to the Commission, certificates of good character from:-

- (a) The Principal/Academic Officer of the University or College or such educational Institutions in which he studies last and
- (b) Two respectable persons, who are well acquainted with (but not related to) the candidate.

**11. Recruitment by Promotion:**

Appointment by promotion in the cadre shall be made in the manner provided herein after.

- (1) Before the end of each year the appointing authority shall make an assessment of number of vacancies occurred or likely to occur for filling up by promotion in the next year in each cadre.
- (2) Subject to suitability as may be decided by the Board and by the Appointing Authority an officer belonging to the cadre of Soil Conservation Junior Engineer/Soil Conservation Ranger/Assistant Soil Conservation Officer/Divisional Soil Conservation Officer/Joint Director/Additional Director in the Assam Soil Conservation Service and possessing the qualification as set forth herein below shall be promoted to the cadre of Soil Conservation Ranger/Assistant Soil Conservation Officer/ Divisional Soil Conservation Officer/Joint Director/Additional Director/ Director in the manner provided in rule 13 and 14.
- (3) 50 percent(%) of the strength of the cadre of Assistant Soil Conservation Officer Shall be filled up from Soil Conservation Ranger, 50% Soil Conservation Ranger shall be filled up by promotion from Junior Engineer and Soil Conservation Demonstrator (Sr.) in the ratio of 50:50 depending on the cadre strength not on the vacancy, subject to availability of suitable candidates, provided that any shortfall of this reservation in the cadre due to non-availability of adequate number of suitable

candidates in a particular year shall be carried forward to the subsequent year(s).

Name of the Service Rule that governs the service conditions of Senior Demonstrator (Sr.) is **“Assam Soil Conservation (Recruitment & Promotion) Grade-III Service Rules, 2014 (Draft)”**.

- (4) A member of the cadre of Soil Conservation **Junior Engineer** in the Assam Soil Conservation Service shall be eligible for promotion as Soil Conservation Ranger subject to the following conditions:-
- a) “He”/”She” has passed at least the Diploma Examination either in Civil or Agriculture Engineering as recognized by Government;
  - b) “He”/”She” has rendered service as Soil Conservation **Junior Engineer** for a minimum Period of 5 years from the date of taking over charge as soil Conservation **Junior Engineer**.
  - c) “He”/”She” has successfully undergone the training and passed Departmental Examination, as may be prescribed for the purpose.
- (5) A member of the cadre of Soil Conservation Demonstrator (Sr.) in the Assam Soil Conservation Service shall be eligible for promotion as Soil Conservation Ranger subject to the following conditions:-
- a. “He”/”She” has rendered service as Soil Conservation Demonstrator (Sr.) for a minimum Period of 10 years from the date of taking over charge of the post of Feeder cadre on the day of the year in which selection is made.
  - b. “He”/”She” has successfully undergone the training and passed Departmental Examination, as may be prescribed for the purpose.
  - c. A Soil Conservation Demonstrator (Jr.) standing first in the final examination of Course ‘A’ (Training) shall be selected for Ranger Course training provided that:
    - (i) he has passed the Higher Secondary or equivalent examination from recognized Institution/Board.
    - (ii) he has secured 75 percent marks in aggregate in the Concluding examination of the Course ‘A’.
    - (iii) he has completed 10 years uninterrupted service as Soil Conservation Demonstrator (Jr.).
    - (iv) If the incumbent concerned completed 25 years of continuous service and crossed 45 years of age, he need not be sent for Rangers training, instead he may be considered for promotion to Soil Conservation Ranger subject to availability of vacancy.
    - (v) no enquiry or departmental proceeding is pending against him.
  - d. The trainee who stands second in the Course shall be promoted to the rank, of Soil Conservation Demonstrator (Sr.) on completion of ten years uninterrupted service subject to availability of vacancy and securing 60% and above marks. There should be no enquiry or departmental proceeding pending against him.

## **12. Promotion:**

- 1) Vacancies in the cadres of Director, Additional Director, Joint Director, Divisional Soil Conservation Officer (Planning Officer,

Superintendent of Assam Soil Conservation Training School, Publicity Officer) shall be made by promotion. 50% of the cadre post of Assistant Soil Conservation Officer and Soil Conservation Ranger shall be filled up by promotion as per Sub-Rule-3 (a) of Rule 5 in the manner herein below:

- (2) In case of specialization of a member of the service posted in connection with the specialized subject, shall be retained in the same specialized work, on his promotion in the normal course by creation of higher post in the cadre to which he is promoted, keeping the lower post in abeyance, if the Government considers that such an Officer cannot be withdrawn from the specialized work due to non-availability of any other Officer of the lower or equivalent cadre in the service to perform that specialized work.
- (3) Subject to suitability as may be decided by the Departmental promotion Committee and by the Appointing Authority/Commission as set forth in Rule 13 and also subject to possessing requisite qualifications and experience as prescribed here in after, an Officer shall be eligible for promotion from one cadre to another of the service.
- (4) Subject to suitability, an officer shall be eligible for promotion if "he"/"she" possesses the qualification and experience as set forth below.
  - (a) From Additional Director-to-Director, minimum 1(one) year experience as Additional Director.
  - (b) From Joint Director to Additional Director, minimum 2 (two) years experience as Joint Director.
  - (c) From Divisional Soil Conservation Officer to Joint Director, minimum 5 (five) years experience as Divisional Soil Conservation Officer.
  - (d) From Assistant Soil Conservation Officer to Divisional Soil Conservation Officer, minimum 5 (five) years experience as Assistant Soil Conservation Officer.
  - (e) From Soil Conservation Ranger to Assistant Soil Conservation Officer, minimum 5 (five) years experience as Soil conservation Ranger.
  - (f) From Soil Conservation Junior Engineer to Soil Conservation Ranger, minimum 5((five) years experience as Soil conservation Junior Engineer.

### **13. General Procedure of promotion:**

- (1) Before the end of each year the Appointing Authority shall make an assessment of the likely number of Vacancies to be filled by promotion in the next year in each cadre.
- (2) The Appointment Authority shall then furnish to the Departmental Promotion Committee the following documents and information with regard to as many Officers in order of Seniority as are eligible for promotion:-
  - (a) Information about the number of vacancies.
  - (b) List of Officers in order of Seniority, eligible for promotion considering 1:4(against one vacant post four officers)(Separate lists for promotion to different cadres shall be furnished) indicating the cadre to which the case of promotion is to be connected;
  - (c) Annual Confidential Report and personal files of the officer listed,
  - (d) Details about reservation in case of promotion to the service under Rule-16 and, about carry forward of vacancies as provided under sub-rule(3) of rule 11, and

- (e) Any other documents and information as may be considered necessary by the Appointing Authority or required by the Departmental Promotion Committee.
- (2) The Appointing Authority shall simultaneously request the Departmental Promotion Committee to recommend within one month a list of Officers, found suitable for promotion in order of preference, in respect of promotion to each of the cadre in which recruitment is to be made by promotion.
- (4) The Selection shall be made on the basis of Seniority with due regard to merit in case of promotions stated herein before under Rule 12 and in Rule 11.
- (5) The Departmental Promotion Committee after examination of the documents and information furnished by the Appointing Authority shall recommend to the Appointing Authority a list of Officers equal to the probable number of vacancies, in order of preference, found suitable for promotion.
- (6) The Appointing Authority on receipt of the lists recommended by the Departmental Promotion Committee shall :-
- (a) Consider the list prepared by the Departmental Promotion Committee along with Annual Confidential Report for three years and personal files of the employees and approve the list unless it considers any change necessary. If the Appointing Authority considers it necessary to make any change in the list received from the Departmental Promotion Committee, "he"/"she" shall inform the Departmental Promotion Committee of the changes proposed and after taking into account the comments, if any, of the Departmental Promotion Committee may approve the list finally with such modifications if any, as may, in his opinion, be just and proper.
- (b) Forward the lists for the post in the cadre Director Soil Conservation, Additional Director of Soil Conservation, Joint Director, Divisional Soil Conservation Officer (Publicity)/ Planning Officer/Superintendent Assam Soil Conservation Training School), Assistant Soil Conservation Officer, Soil Conservation Ranger/Soil Conservation Junior Engineer together with the information on the documents as referred to in sub-rule 2 of rule 13 to Commission with a request to approve the list.
- (c) The Commission shall consider the list recommended by the Departmental Promotion Committee together with the information as may be required by the Commission and obtained from the Appointing Authority. The Commission shall finally approve the list with such modification as it considers just and proper.
- (7) The inclusion of a candidate's name in a select list shall confer no right to promotion unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that a candidate is suitable for promotion.
- (8) The list finally approved by the Appointing Authority or by the Commission, as the case may be, shall be published by



the Appointing Authority within 15 days from the date of final approval.

(9) The select lists shall remain valid for 12 Calendar months from the date of approval by the Commission or by the Departmental Promotion Committee as the case may be.

(10) The promotions shall be in accordance with the lists finally approved.

**14. Selection Board:**

The Departmental Promotion Committee, as referred to in Rules-11, 12 and 13 shall consist of the following:-

(1) Departmental Promotion Committee for considering promotion to the posts of Director.

- i. Chief Secretary - Chairman
- ii. Senior Most Secretary of the Deptt. - Member, Secretary
- iii. Secretary, Personal Department - Member  
or his nominee
- iv. Secretary, WPT&BC, or his nominee - Member

(2) Departmental Promotion Committee for promotion to the posts of Additional Director, Joint Director, Divisional Soil Conservation Officer, Assistant Soil Conservation officer, Soil Conservation Ranger.

- i. Senior Most Secretary of the Deptt. - Chairman
- ii. Secretary/Additional secretary/  
Joint Secretary/Deputy Secretary  
As nominated by Senior most Secretary—Member Secretary
- iii. Director - Member
- iv. Secretary, Personal Department - Member  
or his nominee
- iv. Secretary, WPT & BC, or his nominee - Member

**15. Disqualification:**

(1) No person shall be eligible for appointment to the service:-

- (a) Unless “he”/”she” is a citizen of India; and
- (b) If “he” has more than one wife living or in case of a female candidate who has married a person whose wife is living.

Provided that the Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this Clause.

(2) No person who attempts to enlist support for his candidature directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the service.

**16. Reservation:**

In all cases of appointment by direct recruitment as well as by promotion, reservation for candidates belonging to the member of the Scheduled castes, Schedule Tribes, Other Back ward Classes, Women, Disable person shall be made as per Act/Rule/Circular prevailing at the time of Recruitment /Promotion.

**17. Appointment:**

(1) Subject to the provision of Sub Rules (2) of this rule, Appointment under Rule 6 shall be made by the Appointing Authority in accordance with the order of merit determined in the list referred to in Clause (d) of Sub Rule (1) Rule 6.

- (2) The inclusion of a candidate's name in the list mentioned in Clause (d) of Sub Rule (1) of Rule 6 shall confer no right to Appointment unless the Appointing Authority is satisfied after such enquiry as prescribed by the Government from time to time and also, as may be considered necessary, that a candidate is suitable in all respects for Appointment to the Service.

**18. Joining time:**

A person shall join within 15 days from the date of receipt of the order of Appointment, or of promotion, failing which shall not in all, exceed three months.

**19. Training:**

A member of the service shall be required to undergo different training programmes as recommended by the Govt.

For Soil Conservation Ranger: After getting selection from APSC, before holding the charge as a Soil Conservation Ranger, "he"/"she" has to undergo 18 months training course under Forest Training Institute.

For Assistant Soil Conservation Officer: 4 months in-service training.

**20. Discharge from service :**

A temporary or officiating member shall be liable to be discharged or reverted to the lower cadre of the service or to his original service, if :-

- (1) He fails to make sufficient use of the opportunities given during any training as may be prescribed by the Government from time to time, or fails to render satisfactory service during his tenure Service in the cadre; and/or.
- (2) It is found on a subsequent verification that he was initially not qualified for the appointment or that he had furnished any incorrect information with regard to his appointment.

**21. Seniority :**

(1)The Seniority of a member in a cadre appointment by direct recruitment or by promotion shall be determined according to the order of preference in the Respective list recommended by the Commission under Rule 6 and also in the respective list finally approved by the Appointing Authority under Sub-Rule-6(a) of rule 13 and approved by the Commission under sub-rule (6) (c) of Rule 13, if he joins the appointment within 15 days from the date of receipt of the order or within the extended period as mentioned in rule 18.

(2) If a member fails to join his/ her duties within the initial 15 days of receipt of the order or within the extended period, as mentioned in rule 18, but joins later, his Seniority shall be determined in accordance with the date of joining.

(3) A member appointed by promotion in a year shall be Senior to a member appointed by direct recruitment in the same year.

**22. Probation and Confirmation :**

(1) Subject to availability of a permanent vacancy in respective cadre, a member shall be placed, accordingly to Seniority on probation against the permanent vacancy

for a period of two years before he is confirmed against the permanent post.

Provided that the period of probation may for good and sufficient reason be extended by the Appointing Authority for any special period, not exceeding a period of two years:

Provided further that the period of probation may be curtailed or dispensed with in any case for good and sufficient reason by the Appointing Authority.

- (2) A member of the service placed on probation under Sub Rule (1) of Rule 22 shall be confirmed against the permanent post subject to the following conditions.
  - (a) "He"/"She" has completed the period of probation to the satisfaction of the Appointing Authority in accordance with Sub-Rule (1).
  - (b) "He"/"She" has successfully undergone the training and passed the departmental examination, if any prescribed by the Government under Rule-19.
- (3) If confirmation of a member is delayed on account of failure to qualify for such confirmation, "he"/"she" shall lose position in order of Seniority vis-à-vis such of "his"/"her" juniors as might be confirmed earlier than "him"/"her". However Seniority shall, be restored on confirmation subsequently.

**23. Gradation List:**

Gradation list shall be prepared and published every year containing the name of all members of the service Cadre-wise in order of Seniority and such other particulars like date of birth, date of appointment etc.

**24. Pay:**

All appointment in the Service shall be made in the time scale of pay as may be prescribed by the Govt. from time-to-time. The scale of pay of the post in the Cadres of the services, on the date of commencement of these Rule, are as shown in Schedule-II.

A Candidate sent for training shall be paid stipend at such rate as may be determined by the Government from time to time.

**25. Mode of Employment:**

- (1) Member of the service shall be employed in such manner as the Appointing Authority may decide.
- (2) A member of the service shall be liable to be posted anywhere within the State of Assam or outside Assam, or to any other department of the Government, a body corporate, in the affairs of which the Government may be substantially interested, or an Autonomous District Council, if so required in the interest of public service and in such case the member shall not have any option against such posting or transfer.

**26. Other Conditions of service:**

- (1) Except as provided in these Rules all matters relating to pay and allowances, leave, pension, discipline and other condition of service shall be regulated by the General Rules or orders of the Government for the time being in force.
- (2) The Conditions of service of the members, in respect of matters, for which no provision has been made in these rules, shall be the same, as are, for the time being, applicable to other officers of the government, of the corresponding status and having similar functions.

**27. Relaxation:**

Where the Government is satisfied that the operation of any of these Rules causes undue hardship in any particular case, it may, dispense with or relax the requirement of that rules to such extent and subject to such conditions as it may consider necessary dealing with the case in a just and equitable manner.

Provided that the case of any person shall not be dealt with any manner less favorable to him than that provided in these Rules.

**28. Interpretation:**

If any question arises relating to the interpretation of these rules the decision of the Government shall be final.

**29. Repeal and Savings:**

The rules corresponding to those rules and in force immediately before commencement of these rules, are hereby repealed.

Provided that all orders made or action taken under the rules so repealed or under any general orders ancillary there to shall be deemed to have been validly made to take under the corresponding provision of these rules.

**SCHEDULE-I**

**Rule: 3 (3)**

List of posts equivalent to and included in the Cadres of the service

<b>Sl. No</b>	<b>Name of the cadre</b>	<b>Remarks</b>
1	Director	
2.	Additional Director	
3.	Joint Director	
4.	Divisional Soil Conservation Officer/ Planning Officer/Divisional Officer (publicity officer) Superintendent Assam Soil Conservation Training School.	
5.	Assistant Soil Conservation Officer	
6	Soil Conservation Ranger.	
7	Soil Conservation Junior Engineer	

**SCHEDULE -II****(Rule 4 and 24)**Scale of pay and strength of each cadre of servicesAs per latest RoP

Categories of posts	Time scale of pay	Grade Pay	Pay Band	Number of posts		
				Permanent	Temporary	Total
1	2	3	4	5	6	7
Director	30,000-1,10,000	16,900	PB-4	1	No	1
Additional Director	30,000-110,000	15,700	PB-4	3	No	3
Joint Director	30,000-1,10,000	15,100	PB-4	3	No	3
Divisional Soil Conservation Officer(including planning Officer, Publicity officer, Superintendent Assam Soil Conservation training School, Mahur)	30,000-1,10,000	14,500	PB-4	28	No	28
Assistant Soil Conservation Officer	30,000-1,10,000	12,700	PB-4	26	No	26
Soil Conservation Ranger?	22,000-87,000	9,700	PB-3	72	No	72
Soil Conservation Junior Engineer	14,000-49,000	8,700	PB-2	35	No	35
Soil Conservation(Sr) Demonstrator	14,000-49,000	6,200	PB-2	39	No	39

**SCHEDULE-III****Qualification and experience prescribed for direct recruitment**

A candidate for direct recruitment to the cadres of post of Assistant soil Conservation officer and Soil conservation Ranger must have possessed the following qualifications indicated below.

**1. For the post of Assistant soil Conservation Officer**

At least a bachelor degree from a recognized Govt. university in any of the following:  
Agriculture, Agriculture Engineering, Civil Engineering, Forestry.(10+2+4)

OR

At least 5 (five) years experience as Soil Conservation Ranger under Soil Conservation Department, Govt. of Assam

OR

At least 8 years experience as Junior Engineer under Soil Conservation Department, Govt. of Assam

OR

Preference will be given to post graduate Degree Holders in watershed Management/ Soil Science/Agriculture Engineering/ Civil Engineering/ Environmental Science/ Forestry

- 2) i) **For the post of Soil Conservation Ranger :** The candidate must be at least Bachelor's Degree in science from a recognized university with Physics, chemistry, Botany / Geology/Forestry / Environmental Science as a subject. (10+2+3)

OR

Bachelor degree in Agriculture/Agriculture Engineering/Civil Engineering from recognized Govt. University.

- iii. For the newly recruited Soil Conservation Trainee Rangers, "he"/"she" should qualify all the tests mention in the Rule 8 and Rule 9 before joining as a Soil Conservation Ranger.
- Written test
  - Viva-voce
  - Physical test
  - Medical test

Institute desires photocopy of the above tests while Soil Conservation Trainee Rangers are sent to the 18 months Training Course.

- 3) **For the post of Soil Conservation Junior Engineer:** The candidate must pass three (3) years Diploma Course either in Civil or Agriculture Engineering from a recognized Institution.

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